

# FAMILY OF HIV

2016/2017 ANNUAL REPORT

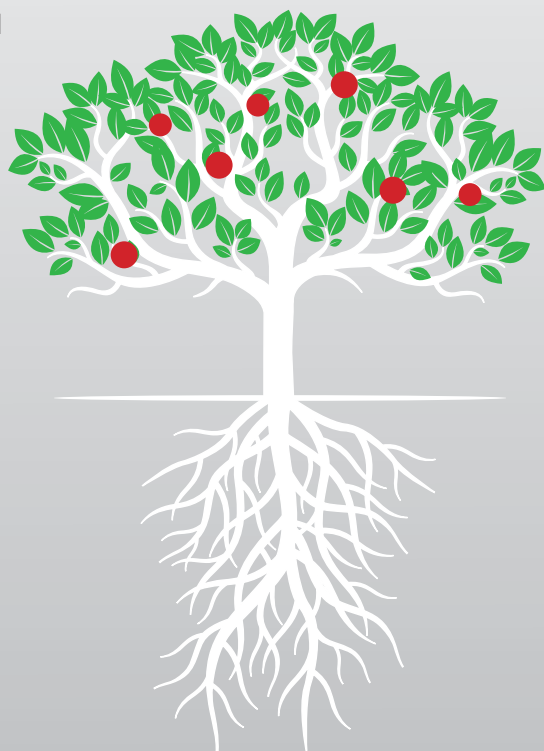


YEARS  
1987-2017

# FAMILY OF HIV

In the 1980s, gay men living with AIDS needed desperate support, the kind you can only get from family. But because they were gay and had AIDS, most no longer had a traditional family they could turn to, so they turned to each other. They turned to each other for financial help, for food, and for unconditional love and support through the hard times. From turning to each other, they created a family out of HIV, they created PWA – a home away from home, a family away from family.

Because of all the stigma and discrimination they faced from being gay and HIV+, gay men living with AIDS made PWA a safe and welcoming space for everyone. Everyone living with and affected by HIV/AIDS was welcome to become part of the family of HIV. And like a family, PWA provided a safe place to be themselves and to receive fundamental support, like financial assistance, food and unconditional love.



# PROGRAM SCHEDULE

- 6:00 pm Reflections – Photo Presentation  
Expect 2 Connect Human Bingo  
Nourishing Eats & Treats
- 6:30 pm PWA's 29th Annual General Meeting
- 7:15 pm Intermission
- 7:20 pm Performance – Jade Elektra/DJ Relentless  
Personal Point of View – Sandra Kyagaba  
Personal Point of View – David and Julian Tannis
- 7:50 pm Presentation of the 2017 PWA's Friends of  
the Foundation Awards
- 8:30 pm Closing Remarks



MC: Nick Papadigiannis:

## MASTER OF CEREMONIES

**Nick Papadigiannis** is the Interim Engagement Coordinator at PWA. He graduated from the Community Worker program at George Brown College in 2015. After an 8 month student placement at PWA, Nick knew he wanted to continue to work with PWA and contribute to the unique Family of HIV network. A mega-fan of RuPaul's Drag Race, Nick recently showcased his own charisma, uniqueness, nerve and talents raising awareness about HIV/AIDS and funds for PWA at the 2017 High Heel Strut.

# Human bingo

Mingle and get to know the many fun facts and surprising connections we share from being a part of the PWA community and the Family of HIV!

# Photo presentation

Take a look at some of the photos we've collected throughout the years of our Family of HIV and see firsthand the Picturing Participation photos taken by clients and volunteers depicting their engagement with PWA.

# Food and refreshments

Share a light meal and refreshments as we play our Human Bingo and gaze at our family photos.



## MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

PWA is like a family – a place to find practical and therapeutic support, connection, and to nurture one another through good times and bad. And as all families experience change, 2016/2017 was a year of change for PWA that focused on agency direction, hopes and dreams.

In anticipation of announced changes to Federal funding programs and a trending reduction in other sources of funding, PWA began implementing identified recommendations to strengthen partnerships, and diversify the Agency's fundraising capacity and culture of philanthropy. In 2016/2017 we expanded peer engagement programs with six other agencies across the province but these changes in funding also necessitated a reduction in some important programs and staff roles.

We also continued important work on planning and infrastructure which is reflected in the new risk management planning, program evaluation activities and a progress review of our current strategic plan. We began to explore future directions and dreams that build on almost 3 decades of serving PHAs and community.

Changes in how we live with HIV, HIV treatment, and HIV service funding, as well as our understanding of how PHAs contributes to HIV prevention will influence and inspire PWA as we look to the future and continue to evolve.

Lastly, we'd like to express our appreciation to Suzanne Paddock who provided Interim Executive leadership to the agency while Murray Jose-Boerbridge took a leave to spend time with his newly expanded family. **Together we make a positive difference.**

Sincerely,



Brian Fior  
Board Chair/President



Murray Jose-Boerbridge  
Executive Director

# ACCOMPLISHMENTS

🍏 Focused on Agency accountability and sustainability reflected in projects such as the new Risk Management planning and Program Evaluation activities

🍏 Strategically responded to changing fundraising needs through development of Fund Development Review recommendations

🍏 Essentials Market food bank saw 43% increase in access

🍏 Continued to offer Food For Life and core Holistic Engagement programming in light of Federal funding cuts to these programs

🍏 2669 clients accessed services; 472 new clients

🍏 Strengthened organizational capacity with review and restructuring of staff responsibilities and internal office relocations

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## GOOD WORKS RATIO



### Revenues

Grants = 38%

Fundraising & Donations (Bike Rally) = 31%

Fundraising and Donations = 11%

Bequests = 18%

Admin fees, honoraria & Other = 1%

Investment Income = 1%

### Expenses

General = 37%

Client services = 51%

Financial Assistance = 6%

Community Partners = 6%

# STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31

	2017	2016
<b>Revenue</b>		
Grants	1,228,302	1,225,915
Fundraising and donations - bike rally	1,024,650	1,161,748
Fundraising and donations - general	382,171	352,922
Bequests	613,401	208,643
Administrative fees, honoraria and other	38,133	38,633
Investment Income	20,541	18,110
<b>Total Revenue</b>	<b>3,307,198</b>	<b>3,005,971</b>
<b>Expenses</b>		
<b>Client Services</b>		
Community Access	427,529	460,784
Dreaming and Engagement	434,523	401,452
Health & Therapeutic Care	298,068	303,141
Practical Supports	306,008	309,577
	1,466,128	1,474,954
<b>Financial assistance</b>		
Health and Wellness Fund	123,390	122,556
Medical disability	25,600	19,748
Positive Seniors fund	18,600	16,000
Family holiday gift certificates	6,778	9,016
Positive Children fund	4,000	4,200
	178,368	171,520
<b>Total PWA Program expenses</b>	<b>1,644,496</b>	<b>1,646,474</b>
<b>Community Partners</b>		
Toronto HIV/AIDS Network	106,117	106,117
THN Opening Doors	41,500	41,500
Latinos Positivos	25,605	32,620
Peer Leaders (PSTD)		15,738
	173,222	199,975
<b>Total Program expenses -PWA &amp; Community Partners</b>	<b>1,817,718</b>	<b>1,846,449</b>
<b>General</b>		
Fundraising - bike rally	425,345	479,505
Administration	324,834	372,742
Fundraising and philanthropy	160,721	131,595
Amortization	77,519	85,120
Communications	61,994	73,510
	1,050,413	1,142,472
<b>Total expenses</b>	<b>2,868,131</b>	<b>2,988,921</b>
<b>Excess (deficiency) of revenue over expenses</b>	<b>439,067</b>	<b>17,050</b>



On July 24, 2016, more than 250 Riders and Crew embarked on the annual 6-day, 600km journey from Toronto to Montréal. New to 2016, PWA introduced a 1-day option - the first day of the Bike Rally - a 110 km Ride from Toronto to Port Hope. Together, these two events engaged thousands of individuals, created invaluable awareness and raised over \$1-million dollars in support of critical programs and services for people living with HIV/AIDS. Volunteers are the heart and soul of PWA. In the past 18 years, this primarily volunteer run initiative has engaged over 5000 Riders and Crew. Funds raised through the Bike Rally ensure people living with HIV/AIDS get access to programs and services that nourish their whole self in a welcoming and healing space.



PRESENTED BY  
 Scotiabank®

## THE DAVID LINTON SPIRIT OF THE BIKE RALLY AWARD

David Linton (1964-2011) was co-founder of the Friends For Life Bike Rally and passionate PWA supporter who had a life-long commitment to improving the lives of people living with HIV/AIDS. Inspired by David, this award is given to a participant who demonstrates, through their actions, a generosity of spirit, caring and compassion, and has gone above and beyond expectations in support of others.

### **2016 David Linton Spirit of Bike Rally Award Recipient:**

**Walter Dimini** was honoured for his 15 years of volunteer service to the Bike Rally. Walter has provided leadership to many Steering Committee roles including Co-Chair in 2008 and 2009. His enthusiasm and dedication continues to inspire others to get involved and give back





# DONOR RECOGNITION

## GOVERNMENT FUNDERS

AIDS Bureau, Ontario Ministry of Health and Long-Term Care

City of Toronto, Community Services, Partnerships

Public Health Agency of Canada, AIDS Community Action Program

Toronto Central Local Health Integration Network

## AGENCY PARTNERS VISIONARY (\$50,000+)

GlaxoSmithKline Foundation – ViiV Shire  
M•A•C AIDS Fund  
Scotiabank

## LEADER (\$20,000 - \$49,999)

Canadian College of Naturopathic Medicine  
Ontario HIV Treatment Network  
BMO

## MAJOR (\$12,000 - \$19,999)

Canadian Memorial Chiropractic College  
Starbucks Coffee Canada  
TICOT Social Society

## MEDIA IN Magazine

## CORPORATE & FOUNDATION DONORS \$5,000+

Chris Edwards Memorial Fundraiser  
The Stars Reach Out to PWA  
General Motors Canada  
J.P. Bickell  
McGregor Industries Inc.  
Pattison  
United Way of Greater Toronto  
The Village Pharmacy  
YMCA

## \$2,000+

Cadillac Fairview Corp Ltd.  
CHOIR! CHOIR! CHOIR! Foundation  
CHUM Charitable Foundation  
Corporate Specialty Services Inc.  
Laishley Reed LLP

Mazon Canada  
McMaster University  
Research Management Group  
Rotary Club of Toronto  
Spearhead LDSC  
Woody's

## INDIVIDUAL DONORS \$2,000+

Glenn Ashenhurst  
shae byer  
Todd Davies  
Indiodragonfly  
Alex Grenzebach  
Fern Kako  
Paul Kako  
Ian Toone  
Anonymous (9)

## COMMUNITY DONORS & PARTNERS

Brown's Dining Solutions  
Cycle Solutions  
Jade Elektra / DJ Relentless  
Greenwood Creative Print  
Highlander Brewing Co.  
Ice Boy  
KLM Royal Dutch Airlines  
Niko Apparel Systems  
Sheraton Hotels  
Steamworks  
Stonemill Bakehouse  
Sweet Pete's  
Toronto Historical Bowling Society

## ESTATES

The Estate of Michael Lee  
The Estate of Frank W. Peers  
The Estate of James Drewry Stewart

## FRIENDS OF THE FOUNDATION

### OUTSTANDING CORPORATE SUPPORT

Beaches Animal Hospital  
Starbucks Coffee Canada

### OUTSTANDING COMMUNITY SUPPORT

Lisa and Joe  
Spearhead LDSC

### OUTSTANDING VOLUNTEER SUPPORT

Brent Everett James  
Mark Alton



## JADE ELEKTRA/ DJ RELENTLESS

Jade is a female Impersonator, DJ, Film & Television Actress, Philanthropist, HIV Activist, Recording Artist, Director and Producer. Originally born in Tampa, and after almost 2 decades in New York City, Jade moved to Toronto to marry her husband, John Allan. Together they produce monthly events and fundraisers for the Toronto People With AIDS Foundation (POZ-TO and Daddy Issues). Jade is also well-known out of drag as DJ Relentless. Both personas have worked hard to bring awareness to people who live with being HIV+.



## SANDRA KYAGABA

Sandra is a 42 year old Ugandan social worker and Human Rights Activist. Diagnosed with HIV in 1995, Sandra has since decided it's her life's work to using her personal experience to give HIV/AIDS a human face. Sandra defines herself as a woman of substance, courageous in her commitment, actively working with community, regional, national, and international organizations. She believes she has been entrusted represent PHAs and spearhead HIV/AIDS activities, program development, and advocate for Human Rights. Her expertise is in offering trainings, workshops and conferences as a facilitator, presenter and a keynote with an emphasis on women, young people and people living with HIV/AIDS.



# DAVID AND JULIAN TANNIS

David and Julian emigrated from Barbados to Canada in April 2017 to escape the brutal stigma, discrimination and persecution they faced as gay men. Committed to one another and in a long-term relationship, they wanted the same opportunity to live an open life and not hide their love for one another. After receiving permanent residency, they proudly married in the presence of family and friends at the Metropolitan Community Church.

# KINDNESS



PWA ANNUALLY RECOGNIZES INDIVIDUALS AND ORGANIZATIONS THAT MAKE A POSITIVE DIFFERENCE IN THE LIVES OF PEOPLE LIVING WITH HIV/AIDS THROUGH CORPORATE, COMMUNITY AND VOLUNTEER SUPPORT. RECIPIENTS EMBODY PWA'S MISSION AND DEMONSTRATE COMPASSION, KINDNESS, GENEROSITY AND COURAGE.

FRIENDS OF THE  
FOUNDATION AWARDS  
OUTSTANDING  
COMMUNITY SUPPORT



## LISA & JOE

For over 5 years Lisa and Joe have been a loyal community partners bringing their mobile dental hygiene clinic to PWA. Clients feel safe and welcome, that their needs are understood and valued, and appreciate the warmth and respect they receive. Through their time, expertise and commitment, Lisa and Joe continue to make a positive difference. We are so grateful for our partnership and for their passion to give back to the community.

KINDNESS



FRIENDS OF THE  
FOUNDATION  
AWARDS  
OUTSTANDING  
COMMUNITY SUPPORT

# SPEARHEAD LDSC

Founded in 1970, Spearhead Leather and Denim Social Club is Toronto's original, oldest, and largest leather and denim organization and the most enduring gay organization of its kind in Canada. The internationally recognized club was formed to bring together men of similar interests in brotherhood. Spearhead is a constant support in the community collecting toys for underprivileged kids and raising thousands of dollars for local AIDS charities. For more than a decade, Spearhead has been providing financial support to PWA's food programs raising over \$42,000 and collecting thousands of pounds of non-perishable food items for PWA's Essentials Market food bank.

Thank you to Spearhead's  
Members and Board  
Of Directors for  
your unwavering  
commitment  
to building  
community  
and support  
of PWA.



KINDNESS



FRIENDS OF THE  
FOUNDATION AWARDS  
OUTSTANDING  
CORPORATE SUPPORT

# BEACHES ANIMAL HOSPITAL

The Beaches Animal Hospital has been serving the Beach(es) community in East Toronto since 1973. Dr. Mark Dilworth and his team of committed professionals understand an owners love for their pet and how important a pet can be to the health and well-being of someone living with HIV/AIDS. Beaches Animal Hospital offers PWA clients significant discounts on their services and further compassion when asked to help out with fur-family member issues. They exemplify community service and we are extremely grateful for their dedication to supporting people living with HIV/AIDS.

KINDNESS



FRIENDS OF THE  
FOUNDATION AWARDS  
OUTSTANDING  
CORPORATE SUPPORT



A large Starbucks Siren logo is mounted on a wall of horizontal wooden planks. To the left of the logo, a dark rectangular sign with a white upward-pointing arrow is visible. Below the logo, the storefront of a Starbucks coffee shop is partially visible, showing glass windows and doors.

# STARBUCKS COFFEE CANADA BAY & DUNDAS

Starbucks started as a single store in Seattle's historic Pike Place Market and grew to be an international mega success. With a strong commitment to helping communities thrive, Starbucks believes in using their size to bring about positive change. The Bay & Dundas location and team are a great example supporting PWA through in-kind donations of product for clients, and staff participation in and sponsorship of the Friends For Life Bike Rally. We thank you for your ongoing philanthropic leadership and incredible community support.



KINDNESS



FRIENDS OF THE  
FOUNDATION AWARDS  
OUTSTANDING  
VOLUNTEER SUPPORT

## BRENT EVERETT JAMES

It takes a small army of dedicated and passionate volunteers to plan and execute PWA's annual sustaining fundraiser, the Friends For Life Bike Rally, and for 15 years Brent has been an enthusiastic and committed soldier and captain. Inspired by memories of friends lost to AIDS, Brent returns each year – with the same energy and excitement as he did in 2001 - to make a positive difference. Brent is part of the leadership team helping to ensure a smooth and successful event each year. His commitment to the Bike Rally is a true example of his passion to support PWA and the clients we serve.

KINDNESS



FRIENDS OF THE  
FOUNDATION AWARDS  
OUTSTANDING  
VOLUNTEER SUPPORT

A black and white portrait of Mark Alton, a man with a full beard and mustache, wearing a dark cap and a checkered shirt. The portrait is centered and occupies most of the page.

# MARK ALTON

Mark has been volunteering with PWA for 15 years and is a committed Team Leader in PWA's Essentials Market food bank. He excels at working with people showing an anti-oppressive perspective in everything interaction. He has assisted in removing the stigma and stereotypes associated with food bank access through his positive attitude and light hearted nature. Mark is truly a delight to be around and his work with clients is something to be admired. Mark is truly a friend of the foundation.

# ACKNOWLEDGMENTS

### COMMITTEE MEMBERS

Chantal Mukandoli, Dakarayi Chigugudhlo, Murray Hodge, Jaclyn Bristow, Gareth Henry, Ian Smith, Rajesh Pisharody, Robb Walker, Trevor Ouellette, Suzanne Paddock.

### PWA BOARD OF DIRECTORS

President and Chair, Brian Fior  
Vice-Chair, Francisco Remolino  
Treasurer, Michael Schreve  
Board Secretary, Nancy Pryce

### MEMBERS AT LARGE

Kelly O'Brien  
shae byer  
Carol Grandison  
Bruce Mayhew  
David McIntosh  
Rodney Rousseau





YEARS  
1987-2017

# MISSION

We engage people living with HIV/AIDS in enhancing their health and well-being through practical and therapeutic support services and broader social change, and we inspire them to live into their dreams and discoveries.

# VISION

We live in affirming, sustaining communities where we find inspiration and support for our dreams, health, wellbeing and meaningful contributions.

## **TORONTO PEOPLE WITH AIDS FOUNDATION**

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