

toronto  
PEOPLE WITH AIDS  
foundation



ANNUAL REPORT

2002 / 2003

*doing*

**more**

*with less*

## FOUNDING MEMORIES

A LOOK BACK INTO OUR 16 YEAR HISTORY  
JENNIFER MURTELL, FORMER VOLUNTEER

*It seemed they had been friends forever. They had always been lifelines for each other, as good friends are, in difficult times. And they had disagreed. Boy, could they fight. But this was one night they spoke in unison.*

*It had rained hard earlier that day. James hoped that they would all be on time despite the weather. He had things on his mind, and he wanted to speak them aloud, to make them real, to give them weight. The world was getting to be a lonely place for some people. People who lived with isolation and ignorance. People who deserved solidarity, power, and community. He wanted to be that voice.*

*The doorbell rang. The coffee brewed. And James St. James, Raymond Barnard, and Russell Almond discussed. This time*

*they did not argue. And in the end, they signed an agreement that would change the way Toronto dealt with people living with HIV and AIDS. They wouldn't be ignored any longer.*

*Their signatures just may have been the first major triumph in addressing the specific needs of people living with HIV or AIDS.*

*Behind greatness there are always stories. From the very beginning, the Toronto People With AIDS Foundation strove to enrich the lives of those it served. And it is committed to ensuring that this continue with all the passion, perseverance, and impact that it was born of, one quiet afternoon over sixteen years ago.*

## DOING MORE WITH LESS

LAURIE EDMISTON, EXECUTIVE DIRECTOR  
ROBERT SIRMAN, CHAIR, BOARD OF DIRECTORS

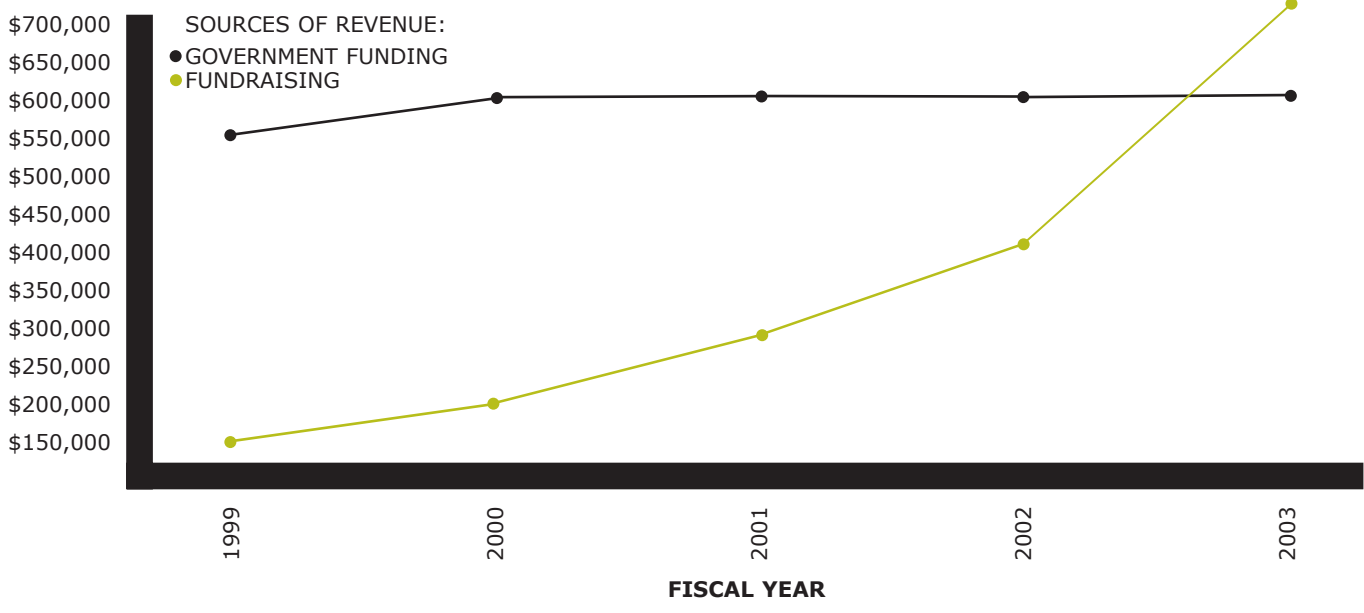
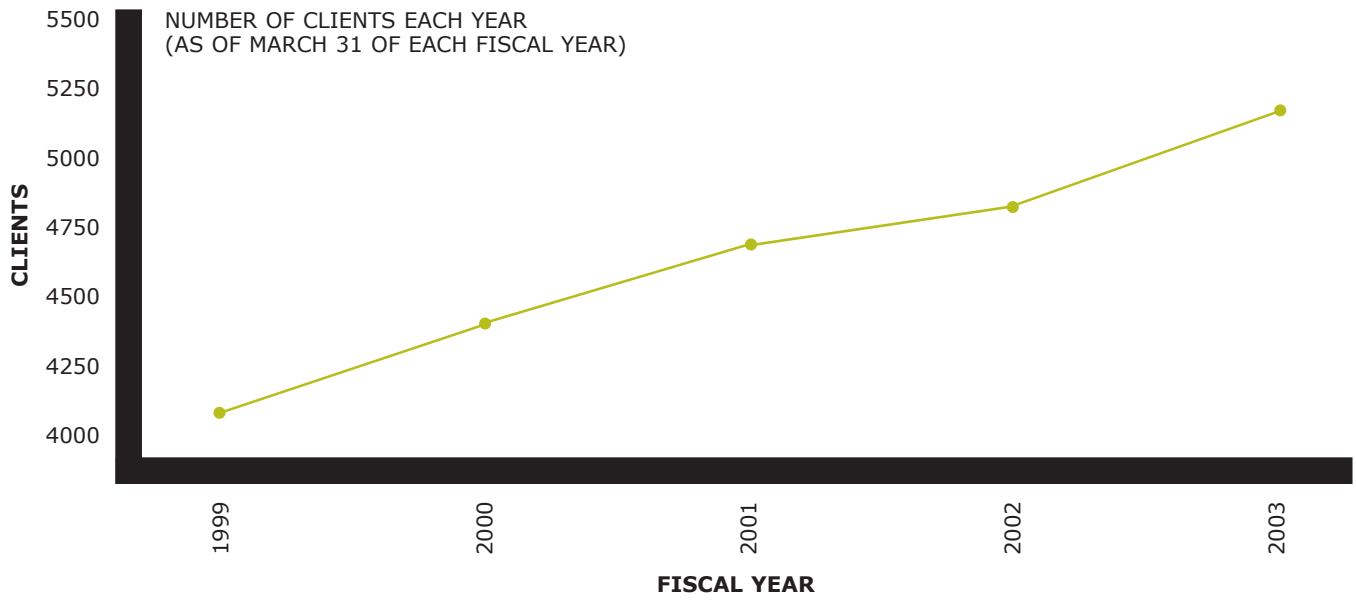
In the last seven years at the Foundation, we have welcomed nearly 2000 new clients. In just the first five months of this fiscal year (April — August 2003) we added 198 new clients to our already over-burdened services, bringing the total we serve to over 5,000 men, women and children living with HIV/AIDS (PHAs).

As the demand for our services continues to rise, our funding from government sources have stayed the same, or been reduced. While this has certainly presented major challenges for us in the past year, we continue to push the boundaries well beyond what is expected in order to ensure the health and well-being of PHAs.

Although our government funding has remained essentially the same for 10 years, we have worked hard on our fundraising efforts and at gaining the support of private, corporate, and other foundation dollars. We have an incredible team of hardworking staff and volunteers. Last year, hundreds of volunteers answered our phones, delivered meals to homebound PHAs, sorted food in our Foodbank, and dedicated their time to numerous fundraising initiatives.

The most exciting news in 2002/2003 is that we directed over 77% of our total revenues to program and service delivery despite government shortfalls and an increased demand on our programs and services. Our fourth annual Friends For Life Bike Rally generated an all time high of pledges and corporate support. This was the first year that the founders of the event passed over the leadership to a new set of CoChairs. The success of this transition was realized through an increase in participants and donors and is a powerful testament to the strength of the event's underlying values. The first annual Pie in the Sky fundraiser raised over \$19,000, of which an impressive 90% was directed towards providing 5,000 meals to homebound people living with AIDS. We have expanded our Massage Therapy Program from 18 appointments each week to over 50, and moved the Naturopathic Clinic to the Sherbourne Health Centre in order to support a future expansion to over 60 appointments every week. There have been many, many more successes this past year, which we hope you'll take the time to read about in the following pages.

Doing more with less has not always been easy, but with your continued support we are confident that we will continue to be there for those who need us most.



## A LOOK AT WHAT WE DO

**ADVOCACY** People living with HIV/AIDS often face situations in which their rights are being violated or they are having trouble receiving services. Our Case Managers are here to advocate on their behalf. Our advocacy work ranges from access to medication to social services.

**BENEFITS & ASSISTANCE** Our Benefits & Assistance program is designed to help people living with HIV/AIDS who are no longer able to work, but wish to continue living independently. Some of the services that our case managers can provide include: nancial assistance; help accessing the Trillium Drug Plan; practical information about mapping out financial resources; and information regarding income maintenance programs.

**BIOELECTRIC IMPEDANCE ANALYSIS (BIA)** Body Cell Mass (BCM) is the engine of the body that includes muscle and organs – the body’s critical life force that provides our necessary strength and energy. An early diagnosis of BCM loss through BIA, coupled with support from our nutritional counsellor, can be crucial to sustaining health and well-being.

**CRAFT CLASSES** Our Craft Class offers a safe and supportive environment as a creative outlet to express new ideas and to learn new techniques.

**EMPLOYMENT SERVICES** [in partnership with the AIDS Committee of Toronto (ACT)] In response to the changing needs of people living with HIV/AIDS, ACT and the Foundation offer a client-focused employment service open to all individuals living with HIV/AIDS. The program provides clients with information, tools, skills training, placement assistance and supports that need to be considered when seeking re-employment.

**FOODBANK PROGRAM** Our on-site, weekly foodbank provides much needed food to an average of 400 men, women, and children living with HIV/AIDS per month.

**FOOD FOR LIFE MEAL DELIVERY PROGRAM** Founded by James Wakeford, Food For Life’s objective is to enhance the health and well-being of homebound men, women, and children living with AIDS in Toronto through the delivery of fresh and nutritious meals. The program is co-led with Mid-Toronto Community Services, in collaboration with the AIDS Committee of Toronto, Casey House, FoodShare Metro Toronto, and the Sherbourne Health Centre.

**HAIRCUTS PROGRAM** With the assistance of volunteer hairstylists we offer a free weekly haircutting service.

**HOLIDAY DINNER & SHOW** The social isolation that people living with HIV/AIDS experience is dramatically underscored by the season's crush of parties, visiting, and activities. Those living on social assistance feel the pinch in other ways — fixed incomes scarcely cover the essentials, let alone extras. Through our annual Holiday Dinner & Show, over 400 clients and volunteers gather for entertainment and dinner served by Foundation board, volunteers and staff members.

**HOLIDAY HAMPERS PROGRAM** The MAC AIDS Fund has been a strong supporter in the fight against HIV/AIDS. Through the generosity of the MAC AIDS Fund, the Foundation is able to offer our clients a hamper filled with quality items to help make the holiday season a little more pleasant — and less of a financial burden.

**MASSAGE THERAPY** (in partnership with Kikkawa College and Sutherland-Chan School of Massage) With the assistance of our registered volunteer massage therapists and the student clinics, we provide free on-site therapeutic massage to our clients.

**NATUROPATHIC CLINIC** (in partnership with ACT, Sherbourne Health Centre, and the Canadian College of Naturopathic Medicine) Many people living with HIV/AIDS experience health problems relating to HIV/AIDS and/or resulting from side effects from antiviral treatments which can often be alleviated, or eliminated, by exploring naturopathic therapy.

**NEEDLE EXCHANGE PROGRAM** One of the first of its kind in the world, our Needle Exchange Program is based on the harm reduction model and is focused on the specific needs of people living with HIV/AIDS. Through this program we continue to help minimize the harm associated with injection drug use; provide practical information, support and referrals to drug users; and curb the further spread of HIV and Hepatitis C.

**PET PROGRAM** The Pet Program offers help to people living with HIV/AIDS who need some assistance in providing and caring for their cat or dog. Aside from ensuring that pet food is provided with their groceries (through our foodbank), our affiliations with various veterinarians in the downtown area enable us to facilitate yearly check-ups and vaccines at a reduced rate.

**RELAXATION THERAPIES** In addition to our Massage Therapy, our volunteer therapists offer a wide range of specialized therapies, including: Reiki; Shiatsu; Swedish Massage; Reflexology; and Therapeutic Touch.

**SPEAKERS BUREAU** The Speakers' Bureau staff and volunteers work hard to correct misconceptions and prevent the spread of HIV/AIDS. By sharing their experiences with the public, they challenge the stigma and discrimination associated with HIV/AIDS by putting a human face on the disease. All of our trained public speakers are people living with HIV/AIDS.

**TAOIST TAI CHI** With proper instruction and regular practice, Taoist Tai Chi is effective at strengthening the immune system, reducing potential side effects caused by medications, and improving overall well-being.

**THEATRE ACCESS/VOUCHER PROGRAM** In partnership with local theatres and video outlets, our clients are able to access free tickets to movies and other entertainment and cultural events. With the added generosity of Paramount Canada's Wonderland we are able to provide hundreds of free all-inclusive day passes to their theme park.

**TREATMENT RESOURCES** Our Treatment Resources program focuses on gathering and disseminating information about treatments and resources for people infected by HIV/AIDS. We produce easy-to-read information booklets, conduct workshops and public forums, and provide confidential counselling about treatment options — in person and over the phone. We also advocate with government agencies and drug companies to help improve medical care for people living with HIV/AIDS.

**YOGA** Clients are offered free classes to learn relaxing breathing techniques, stretching for flexibility and meditation for peace of mind. The class is open to beginners as well as experts. Yoga addresses the mind, emotions, spirit, and can give your immune system a boost in addition to improving your sense of well-being.

*If you would like to learn more about our programs and services, please contact Charlene Catchpole, Director of Programs & Services by calling (416) 506-1400 x43.*

# SUMMARIZED FINANCIAL INFORMATION

<b>SUMMARIZED BALANCE SHEET AT MARCH 31</b>	<b>2003</b>	<b>2002</b>
	<b>\$</b>	<b>\$</b>
<b>ASSETS</b>		
Cash	118,886	153,433
Marketable securities	349,133	193,672
Accounts receivable	20,304	13,207
Prepaid expenses	56,245	57,476
Capital assets	36,064	37,750
Total assets	<u>580,632</u>	<u>455,538</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	56,786	41,431
Deferred contributions	235,237	112,245
Total liabilities	<u>292,023</u>	<u>153,676</u>
Net Assets		
Invested in capital assets	36,064	37,750
Internally restricted for financial assistance	0	1,351
Internally restricted for organizational development	180,000	120,000
Unrestricted	72,545	142,761
Total net assets	<u>288,609</u>	<u>301,862</u>
Total liabilities and net assets	<u>580,632</u>	<u>455,538</u>

## SUMMARY STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31

	<b>2003</b>	<b>2002</b>
	<b>\$</b>	<b>\$</b>
<b>REVENUE</b>		
Government funding	697,791	659,446
Financial assistance contributions	103,089	139,484
Fundraising and donations — general	274,223	234,684
Fundraising and donations (net) — Bike Rally	191,134	72,778
Other revenue including interest	65,071	26,215
	<u>1,331,308</u>	<u>1,132,607</u>
<b>EXPENSES</b>		
Client services	851,764	634,891
Client financial assistance	222,912	180,774
Communications	63,243	82,265
Fundraising — general	105,799	125,853
Administration	100,843	93,122
	<u>1,344,561</u>	<u>1,116,905</u>
<b>Excess of revenue over expenses</b>	<b>(13,253)</b>	<b>15,702</b>
Net assets at beginning of year	301,862	286,160
<b>Net assets at end of year</b>	<b>288,609</b>	<b>301,862</b>

Complete financial statements audited by PKF HILL LLP are available from the Toronto People With AIDS Foundation upon request.

# THANKS FOR HELPING US DO MORE

CORPORATE, COMMUNITY  
& FOUNDATION

A&A Engraving  
A.B. Watch Repair  
Abacus Consulting  
AIDS Committee of Toronto  
Air Canada Employee Charitable Foundation  
Alice Fazooli's  
All Sports Enterprises (Body Body Wear)  
Alliance Atlantis  
Allianz Canada  
Allied Janitorial  
Alpha Enterprises  
Altamira  
Amplified Industries  
Angus & Company  
Laxton, Glass & Swartz  
AXYZ  
B. Brooks Field Enterprises  
B. Silverstein & Son Limited  
B.G.S.  
Bangkok Garden  
Bank of Nova Scotia  
Bar 501  
Barb Gormley Fitness Consulting  
Bay Charles Consulting Company  
Bell Canada Matching Gifts Program  
Bendale B.T.I.  
BevincoBeyond  
Bialik Administrative Team  
Birchmount Park Collegiate  
Bishop Allen Academy  
Black Eagle  
Bleeker Street Co-Op  
Bluesky Communications H.Q.  
Boba  
Body Mind Science Resources Limited  
Breadspreads  
Brendan Wood International  
Bristol - Myers Squibb  
Bristol - Myers Squibb Virology  
Broadcast Captioning & Consulting  
Business Depot  
Butterfield 8  
Byzantium  
Cadillac Fairview Corporation  
Cafe California Restaurant & Grill  
California Roll & Crazy Sushi  
Canada Post Station 'G'  
Canada World Youth  
Canadian Gay Open  
Canadian Internet Publishing  
Canadian Opera Company  
Canadian Training Institute  
Canadian Waste Services  
Canbra Realty  
Cardinal Springs  
Carlton Street Boys Company  
Casey House  
Casio Canada  
CAW Social Justice Fund

Centre des jeunes francophones de Toronto  
Centre for Addiction and Mental Health  
CEP / TTU #91-0  
CGU Group Canada  
CHFI FM 98  
Chiat/Day Advertising  
CIBC  
CIBC Mellon Trust  
CIBC Mortgage  
Cineplex Odeon  
Citizen Watch Company of Canada  
City Buick Pontiac Cadillac  
City Park Co-op  
Clarrington Funds  
Clarity Systems International  
College of Nurses of Ontario  
Collins Communications  
Colony Hotel  
Commercial Marketing  
Cosmoda Corporation  
Courtage Immobilier Global  
Courtyard Marriott  
Creative Courier  
Crews/Tango  
Crush Canada  
Cumbrae's  
CUPE Local 3902  
da da Kamera  
Dag Services  
Daniel Leonard Design  
Danier Leather  
David Rollins Antiques  
Deattie Mckimm  
Dillon Opticians  
Dreammaster Designs  
Dr. Asadi, Lewis and Associates  
Dun & Bradstreet Canada  
Edna Miller Flowers  
EduLinux Canada Corporation  
El Convento Rico  
Elliott & Page  
Emotional Intelligence Corporation  
Encon Group  
Encore Strategic Marketing  
Envelop  
Envision Financial  
Esthetique Avenue  
Etobicoke Optimist Club  
Executive Furniture Rentals  
Extraordinary Conversations  
fab magazine  
Fabric Alive  
Factory Appliance  
Famous Players  
Fast & Furious Creative  
Fidelity Investments  
First Response Medic First Aid & CPR TRA  
Flight Centre  
Fly

Forte - The Toronto Men's Chorus #2  
Fountain of Hope (BMO)  
4 Seasons Tanning Studio  
44 Incorporated  
Four Seasons Hotel Toronto  
Frank Russell Canada  
FreeCom  
Freedom International Brokerage Company  
Freemont Academy  
George Cedric Metcalf Charitable Foundation  
GlaxoSmithKline in partnership with Shire BioChem  
Gowling Strathy & Henderson  
Graduate Student's Union UofT  
Graham Bros. Construction  
Greendale Drugs  
Guerrilla TV  
Heart Render  
Heron Instruments  
Hilton Hotels  
Home + Style Studio Tour and Sale  
Ho's Place  
Hotel Plaza II  
Howard the Butcher  
Hudson's Bay Company  
Humber Memorial Hospital  
Ideal Bike Company  
Integra Capital Management  
Integrated Dance Artists Collective  
International Association of Machinists  
International Brotherhood of Electrical Workers  
Inter-Tec Security  
J.D. Smith & Sons  
Jawny Bakers Restaurant  
Jetfuel Coffee Shop  
Jubilee Queen Cruises  
K.M. Hunter Charitable Foundation  
Karen Jack Designs  
KIARO Creative  
Kimberly Clark Canada  
Kinetic Media Productions  
Kiss n' Feud  
KOCH International  
Komikek Camera  
Krandel & Company  
Kwartz International  
L. Labelle Traulations  
Labourers' Union Local 506  
L'Amoreaux C.I. Athletic  
Latino Group Hola  
Le Papillon Restaurant  
Le Petit Liban  
LGBTOUT  
Liaison College  
Liberty Messenger  
Little Roses Montessori  
Living Well Cafe  
Lorenzo's School of Hair Design  
Lorraine Wells & Company  
MAC AIDS Fund

APRIL 01, 2002 -  
MARCH 31, 2003

Mackenzie Financial Services  
Madison Avenue Pub & Paupers Pub  
Main Drug Mart  
Malvern School  
Manifest Communications  
Manpower  
Manulife Financial  
Marcam Printers  
Massey Hall  
Maignon Restaurant  
Matlow, Miller, Harris, Thrasher  
Mayfair Tennis Courts  
Mayhew + Associates Inc.  
Mayhew & Peterson Inc.  
Mazon Canada, a Jewish Response to Hunger  
McCarthy Ttrault  
McDonald's Restaurants of Canada  
McKinsey & Company  
McRoberts Legal Services  
Medical Helplines.com  
Mendes Management  
Mercedes-Benz Canada  
Midore  
Modern Media  
Mother Parker's Tea & Coffee  
Movado Group of Canada  
Mr. Leatherman Toronto  
Music Incorporated  
Mythmakers Productions  
Napoleon Fireplaces & Gas Grills  
Nathan and Lily Silver Family Foundation  
National Ballet of Canada  
National Ballet School  
Natural Sequence  
Naturopathic Students Association  
Nelson Boylen C.I.  
New Balance Toronto  
New Images Unisex Hair Design  
Now Magazine  
NP Consultants  
O'Connor A Gallery  
Odyssey Time  
Olympic Airways  
Omniplast  
127 Isabella Charitable Organization  
Ontario Nurses Association  
Ontario Paint and Wallpaper  
Ontario Place  
OPSEU Local 500  
Optimist Club of Scarborough  
Ottimo Creations  
Ottway Pharmacy  
P&H Design  
Palliative Care Services For York Region  
Panic & Bob Editing  
Paramount Canada's Wonderland  
Patrick Evan Hair Designers  
Patterson Dental  
Pharmacy.ca

Phoenix Professional Group  
Pizza Pizza  
Poultrade  
Poultrade  
Pretty Eclectic  
Price Club Mississauga  
Ralph Mitchell & Associates  
Ramada Hotels & Suites  
Random House of Canada  
RAPP Optical  
RBC Financial Group  
Re/Max Hallmark Realty  
Research Capital  
Rino Noto  
Riverdale Collegiate Institute  
Riverdale Curling League  
Rogers Group of Companies  
Royal Bank Financial Group E.C.T.  
Rubbermaid  
Sandals Travel  
Global Aerospace Corporation  
Sayonnara ITH  
SCOR Canada Reinsurance Co.  
Scotiastrust  
Second - Art Brokers  
Sevda's Hairloom  
7-24 Movies & More  
Sheraton Centre of Toronto Hotel  
Shoot for the Top Productions  
Shoppers Drug Mart  
Singing Out  
Sir William Osler  
SJS Systems Corporation  
Sound Dogs  
Spy Films  
Srebolow & Lebowitz  
St. Andrew's United Church  
St. Elizabeth Catholic High School  
St. Michael's Hospital  
Stephen Leacock Collegiate  
Sunflower Kitchen  
Sutton Place Hotel  
Swatch Canada  
Sweeny Todd's Hair Design  
Tarragon Theatre  
Telus Mobility  
Telus (Volunteer Involvement Fund)  
The Bank of Nova Scotia  
The Barn & The Stables  
The BDI  
The Cotillion Tea  
The Dorothy Ley Hospice  
The Elgin Theatre  
The Elmwood Spa  
The Envelope Express  
The Gem Bar & Grill  
The Hudson Bay Company  
The Keg Restaurants  
The Leather Angels

The Maritime Life Assurance Company  
The Michener Institute  
The ODAiders  
The Outer Layer  
The Park City Film Company  
The Printing House Charitable Office  
The Red Lion  
The Red Spot  
The Silver Dollar Room  
The Toolbox  
The Way to Fitness  
The Wellesley Health Centre  
Thomson's Independent Grocer  
Thorncliff Bowlerama  
Thornhill Secondary School  
Thruway Muffler  
Timothy's World Coffee (500 Church)  
TICOT Social Society  
Timex Canada  
Sutton Group  
Toronto Centre-Rosedale  
Provincial Liberal Association  
Toronto Historical Bowling Society  
Toronto Marriott  
Toronto Pain & Headache Clinic  
Toronto Truck Theatre  
Toskan Foundation  
Totto Beauty Works  
Toyota Canada  
Trafalgar Castle School  
Transcontinental Printing  
Trans-Pride Transportation  
Trax V - Purple Tiger  
Triac Industries  
Trotter's Garage  
Truck Theatre Productions  
Trulite Industries  
Trumpeter's Choice Consulting  
Tyco Electronics Canada  
United Van Lines  
UPS Logistics Group  
VIA Rail  
Village Rainbow  
Bulova Watch Company  
Wayne Smith Salon  
Wellesley Central Health Corporation  
Wenger's  
West City Honda  
Woodgreen Community Centre of Toronto  
Woody's / Sailor  
York Mills Collegiate Institute  
York University  
Zipperz-Cellblock  
Zone 6 Productions

*Thank you to all of our loyal donors for your individual gifts throughout the year!*

# THANKS TO OUR SUPPORTERS

## OUTSTANDING SUPPORT

BRISTOL-MYERS SQUIBB  
PHARMACEUTICAL GROUP

GLAXOSMITHKLINE  
IN PARTNERSHIP WITH  
SHIRE BIOCHEM

MAC AIDS FUND

THE ONTARIO TRILLIUM FOUNDATION

TOSKAN FOUNDATION

## OUR FUNDERS

AIDS BUREAU  
(MINISTRY OF HEALTH  
AND LONG TERM CARE ONTARIO)

AIDS COMMUNITY ACTION PROGRAM  
(HEALTH CANADA)

AIDS PREVENTION  
GRANTS PROGRAM  
(TORONTO PUBLIC HEALTH)

COMMUNITY PARTNERS FUND  
(AIDS COMMITTEE OF TORONTO)

POSITIVE ACTION PROGRAM  
(GLAXOSMITHKLINE)

UNITED WAY WINTER RELIEF FUND

## FRIENDS FOR LIFE BIKE RALLY 2003 PRESENTING SPONSOR



## SUPPORTING SPONSORS

GLAXOSMITHKLINE IN PARTNERSHIP  
WITH SHIRE BIOCHEM

VIA RAIL CANADA

RUBBERMAID

TELUS MOBILITY

TIMOTHYS WORLD COFFEE  
(500 CHURCH STREET)

THE PRINTING HOUSE

MAYHEW + ASSOCIATES

NAPOLEON FIREPLACES & GAS GRILLS

PIZZA PIZZA

fab MAGAZINE

NOW MAGAZINE

A CLIENT WRITES  
NAME WITHHELD TO PROTECT CONFIDENTIALITY

“ I just want to let you know that the help I had from you is always, and always will be, appreciated and never forgotten. You were there when I was going through a rough time in my life and you extended your helping hand to me and gave me hope. There is no way to describe how thankful I am that God sent you like my guardian angel in my time of need. I will always be thankful to you and your staff for really caring for the community.

May God send tons and tons of blessings to you and all the people at the Toronto People With AIDS Foundation. You made a big and positive difference in my life and in my children's lives.

Thank you so much. ”

## **MOULIN ROUGE**

Our first ever musical theatre fundraising event, Moulin Rouge ran from April 6-8th at the Betty Oliphant Theatre. The shows were a rousing success raising nearly \$20,000 for the Toronto People With AIDS Foundation's programs and services. We managed to sell out all tickets for each of the three evening performances.

With the additional support of Le Petit Liban, fab magazine, and all of the wonderful companies and individuals who donated silent auction items, the event exceeded our expectations. Plans are already underway for our next theatre event in March 2004, West Side Story, which we are certain will be an even bigger success!

## **THEATRE ACCESS PROGRAM**

Through our Theatre Access Program, clients of the Foundation are able to enjoy shows and performances that they would otherwise not be able to afford on their limited income. Last year we gave away over 1,000 tickets to various shows valued at over \$36,000! Special thanks to the following Theatre Access donors: Buddies in Bad Times Theatre, Canadian National Exhibition, Famous Players, Hummingbird Centre for the Performing Arts, Mirvish Productions, Miss International FI Pageant, The National Ballet of Canada, Necessary Angel Theatre Company, Ontario Place, Ontario Science Centre, St. Lawrence Centre for the Arts, The office of George Smitherman, Soulpepper Theatre Company, Soundstreams Canada, Toronto Blue Jays, Unified Weekend, and Xtra!.

## **FRIENDS OF THE FOUNDATION AWARDS**

**OUTSTANDING VOLUNTEER SERVICE**  
**GEORGE LAM**  
**RUDI STEINBACH**

**OUTSTANDING COMMUNITY BUSINESS**  
**TIMOTHY'S WORLD COFFEE (500 CHURCH STREET)**  
**LE PETIT LIBAN**

**OUTSTANDING CORPORATE SUPPORT**  
**BRISTOL-MYERS SQUIBB VIROLOGY**

**OUTSTANDING THEATRE ACCESS SUPPORT**  
**MIRVISH PRODUCTIONS**

**2002/2003 BOARD OF DIRECTORS**

**PRESIDENT/CHAIR**  
ROBERT SIRMAN

**VICE PRESIDENT**  
JAMES ANOK

**SECRETARY**  
JOHN FLANNERY

**TREASURER**  
DAVID CHURCH  
*Joined October 2002*

**MEMBERS AT LARGE**  
MARCEL LAROUCHE  
*Joined October 2002*

MARTHA MACKINNON  
*Until October 2002*

DANIEL ROBILLARD  
*Passed away December 2002*

PATRICK SMITH  
*Until October 2002*

ALAN STEWART

DARIEN TAYLOR

DEBBIE WILSON

**2002/2003 STAFF TEAM**

**EXECUTIVE DIRECTOR**  
LAURIE EDMISTON

**OFFICE MANAGER**  
EDGAR VARDY

**DIRECTOR OF PROGRAMS & SERVICES**  
CHARLENE CATCHPOLE

**BENEFITS & ASSISTANCE CASE MANAGERS**  
RYAN BUREYKO  
PAUL LANDERS

**INTAKE WORKER**  
BERNADETTE DONDO

**TREATMENT RESOURCES COORDINATOR**  
DEREK THACZUK

**PROGRAMS & SERVICES COORDINATOR**  
BILL HANDLEY

**FOOD FOR LIFE COORDINATOR**  
MARK GILMORE

**VOLUNTEER COORDINATOR**  
THOMAS EGDORF

**SPEAKERS BUREAU COORDINATOR**  
NITTO MARQUEZ

**DIRECTOR OF DEVELOPMENT  
& COMMUNICATIONS**  
RAYMOND HELKIO

**SPECIAL EVENTS COORDINATOR**  
LESLIE JACOBS

**INFORMATION TECHNOLOGY ADMINISTRATOR**  
ARTHUR DICKEY

**PROGRAMS DEVELOPMENT COORDINATOR**  
MICHAEL BAILEY



TORONTO PEOPLE WITH AIDS FOUNDATION  
399 CHURCH STREET, 2ND FLOOR  
TORONTO, ONTARIO M5B 2J6  
T: (416) 506-1400 F: (416) 506-1404  
[www.pwatoronto.org](http://www.pwatoronto.org)  
CHARITABLE REGISTRATION # 13111 3151 RR0001

**MISSION:** The Toronto People With AIDS Foundation exists to promote the health and well-being of all people living with HIV/AIDS by providing accessible, direct, and practical support services.

**PHILOSOPHY:** People living with HIV/AIDS play a crucial role in the governance and operation of the Toronto People With AIDS Foundation, but most important, are its heart and soul. Although the Foundation seeks supportive partnerships in fulfilling its mission, its response to HIV/AIDS is, more than anything else, inspired by the voices and experience of people living with HIV/AIDS.